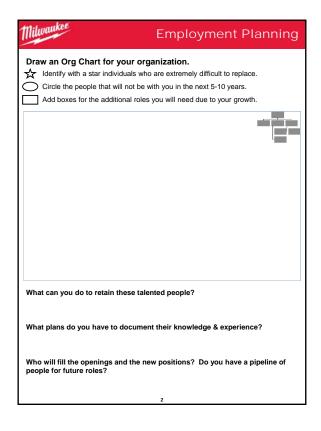
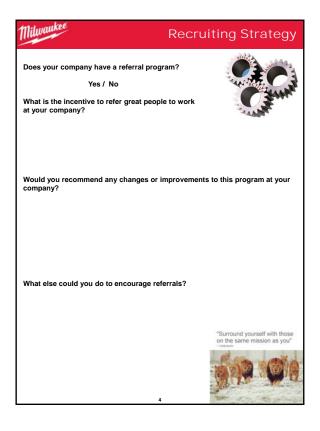
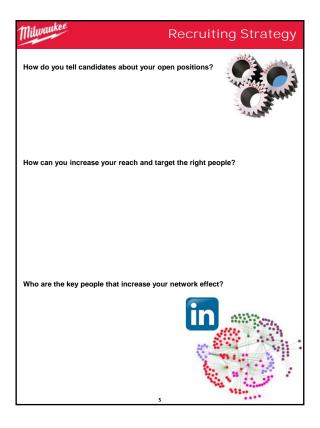


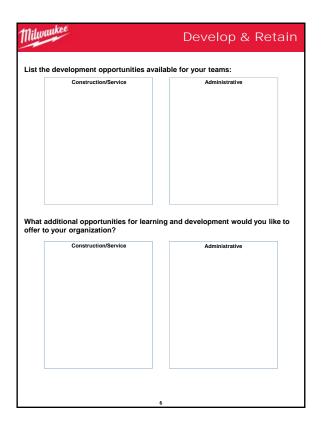
waukee		Employ	rment Plannir
Hiring Practice	Construction/Service		Administrative
Hire for experience			
Promote from within			
Hiring Needs	Construction/Service		Administrative
Current # of employees			
Average attrition per year			
Expected incremental hires in the next year	+		+
Total			
Success Attributes Check the box for all that apply Rank checked boxes from most I least for your organization Hardworking Dependable Possitive Self-Motivated Team-Oriented Works Well Under Pressure Effective Communicators Effective Communicators Effective Ladership Leadership Leadership Locision Making Organizational Fit	important to	Situation or Task (e Action they took Results they achiev You are looking for the They choose an ex They concisely stat They demonstrate	we when e of a time you el we want from the candidate: xamples) ed e following: perience that is relevant to the question

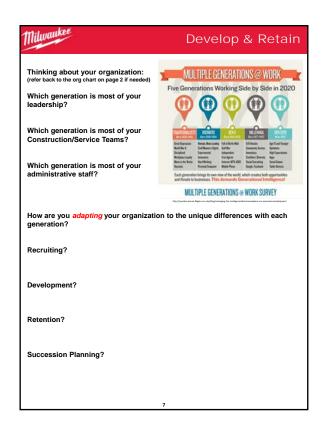


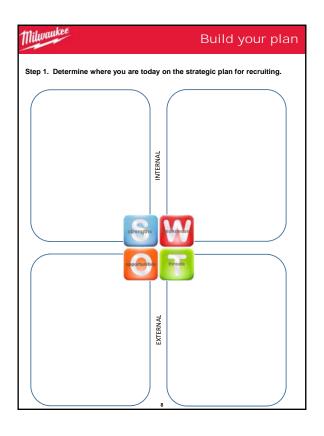












Milwaukee	Build your plan				
Step 2. Identify the top 3 priorities for recruiting.					
1					
2					
3					
Step 3. Define the goals and metrics for red	cruiting.				
Goals	Metrics				
-	_				

Milwaukee	Build your plan
Step 4. Determine who is accountable.	
Who will own this project/process?	
What resources need to be provided to get started?	
What communication is expected to keep key decision	n makers involved?
Step 5. Review & make adjustments – CONSTAN	TLY!
As your business changes and the people change, your to meet the strategic need of recruiting and retaining	
10	